

Orange County Industrial Development Agency
4 Crotty Lane
New Windsor, NY 12553
(845) 234-4192

OCIDA Governance Committee Minutes
Wednesday, April 15th, 2026

Meeting Location: 4 Crotty Lane, Suite 100, New Windsor, NY 12553

Committee Members Present: Linda Muller (Chair), Jeffrey Crist, Dean Tamburri, Giovanni Palladino

Committee Members Absent: Dr. Vincent Odock

Board Members Present: Leigh Benton

Staff Present: Bill Fioravanti, Kelly Reilly, Billy Ibberson (AV), Rudy Zodda (General Counsel)

Others Present: Brian Sanvidge (NYS Appointed Monitor)

I. Call Meeting to Order

The Chairwoman called the meeting to order at 3:07 p.m.

II. Roll Call

Mr. Fioravanti acknowledged the Committee, staff, and guests present.

III. Proof of Notice

The Chairwoman acknowledged that notice of this meeting was properly provided.

IV. Minutes

A MOTION TO ACCEPT THE JANUARY 21ST, 2026, OCIDA GOVERNANCE COMMITTEE MEETING MINUTES AS PRESENTED WAS MADE BY MR. PALLADINO, SECONDED BY MR. TAMBURRI, AND PASSED UNANIMOUSLY.

V. New Business

Personnel Policy: Mr. Fioravanti discussed changing the previously approved float holidays to Lincoln's Birthday and Veterans Day. Mr. Crist noted that the language in the policy be revised to read, "and/or". The Chairwoman suggested tabling the discussion to give the Committee an opportunity to review the list of paid holidays and decide which days to float.

DOL Job Listing: Mr. Fioravanti discussed his presentation at the OC Workforce Development

Organization where it was suggested that the OCIDA make a requirement that “any new employment opportunities created as a result of the project shall be listed with the New York State Department of Labor Community Services Division”. Counsel clarified that in our new lease leaseback agreements include this requirement and asked Mr. Fioravanti to confirm with the DOL who stated that the name should instead read, “NYS dept of Labor Office of Workforce Development. Mr. Sanvidge recommended updating the name of the organization since this requirement already appears on the OCIDA’s project application. Mr. Sanvidge stated that he would call the DOL to discuss the correct entity name.

A MOTION TO RECOMMEND APPROVAL TO REVISE THE OCIDA LEASE AGREEMENT AND PROJECT APPLICATION TO REFLECT THE APPROPRIATE NAMES OF THE NEW YORK STATE AND FEDERAL LABOR DEPARTMENTS WAS MADE BY MR. TAMBURRI, SECONDED BY MR. PALLADINO, AND PASSED UNANIMOUSLY.

VI. Old Business

Re-capture Discussion: Mr. Fioravanti discussed his meeting with Crystal Run Healthcare to discuss their jobs numbers reporting and how to factor or allocate their remote employees. The Chairwoman suggested better reporting of projects to the Board, their commitments, and any follow up actions that the OCIDA might need to take, which Mr. Fioravanti said would be included in new annual assessment reports he is working on for all active OCIDA projects. There was also discussion around how we ask projects to forecast new permanent employees, and the need to factor in how many will be on-site and how many will be remote. Mr. Fioravanti suggested adding a “remote employee” column to the job creation section on the OCIDA application.

No action was taken.

VII. Adjournment

A MOTION TO ADJOURN WAS MADE BY MR. CRIST, SECONDED BY MR. TAMBURRI, AND PASSED UNANIMOUSLY.

The meeting closed at 3:36 p.m.