

APPLICATION FOR FINANCIAL ASSISTANCE

Walgreen Eastern Co., Inc.

(Applicant Name)

January 12, 2022

(Date of Application)

Orange County IDA 4 Crotty Lane, Suite 100 New Windsor, NY 12553 Phone: 845-234-4192 Fax: 845-220-2228

> www.ocnyida.com business@ocnyida.com

Updated August 25, 2021



OCIDA Board

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MISSION STATEMENT

"The mission of the Orange County Industrial Development Agency is to promote economic growth through a program of incentives-based allocations that assist in the construction, equipping and maintenance of specific types of projects and facilities. The IDA works to advance the health, prosperity and economic welfare of our County's citizens by retaining and creating jobs and attracting new businesses."



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The sections below make up the information and documents that must be completed and submitted to the OCIDA for a project application to be considered. Failure to provide the required information may cause a delay in the project being considered in a timely manner.

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APPLICATION FOR FINANCIAL ASSISTANCE

I. APPLICANT INFORMATION

A) APPLICANT

Company Name:

Mailing Address:	300 Wilmot Road, MS#3301, Deerfield, IL 60015			
Phone No.:	312-805-7867			
Fax No.:	847-368-6518			
Fed Id. No.:	36-1924026			
Contact Person:	Gregory Shirey			
Title:	Senior Manager Tax			
Contact Phone No.:	312-805-7867			
Contact Email:	gregory.shirey@walgreens.com			
Immediately. Please i	nis information change at any time IDA Management should be notified nitial stating you understand and consent to the above	I		
Name:	Steven D. McClure			
Company Name:	Opportunity Alliance, LLC			
Title:	President			
Address:	P. O. Box 13112, Springfield, IL 62791			
Phone No.: 217-55	3-1685 Fax No.: 847-696-7223			
Email: <u>ksm5@</u>	<u>Qaol.com</u>			
	•			

Walgreen Eastern Co., Inc.

Email: _____

F)	Principal Owners/Officers/Directors ((list owners with	n 15% or more	in equity h	oldings with p	percentage
OV	wnership):					

Office Held	% of Ownership	% of Voting Rights
y - please see public filings with the US	SEC	
	30	
	Office Held y - please see public filings with the US	

*Dlor	ase attach chart if space provided is not sufficient.
rice	ase attach chart ii space provided is not sunicient.
3) Co	prporate Structure (attach schematic if applicant is a subsidiary or otherwise affiliated with another entity)
orm	of Entity
8	Corporation
	Date of Incorporation: 1921 State of Incorporation: New York
3	Partnership
	General n/a or Limited Number of general partners If applicable, number of limited partners
	Date of formationn/a Jurisdiction of Formation
]	Limited Liability Company/Partnership (number of membersn/a)
	Date of organization:State of Organization:
-	Sole Proprietorship
	a foreign organization, is the applicant authorized to do business in the State of New York? es or No
f no,	please explain below:
	n/a

^{**}Please attach narrative if space provided is not sufficient.

I) If any of the above persons, or a group of them, owns more than a 50% interest in the company, list all other organizations which are related to the company by such persons having more than a 50% interest in such organizations.
Walgreen Eastern Co. Inc. (Walgreen Eastern) is a subsidiary of Walgreens Boots Alliance, Inc. which is publicly traded on NASDAQ under the symbol WBA.
**Please attach chart if space provided is not sufficient.
J) Is the company related to any other organization by reason of more than 50% common ownership? If so, indicate name of related organization and relationship.
Walgreen Eastern is a subsidiary of Walgreens Boots Alliance, Inc. which is publicly traded on NASDAQ under the symbol WBA.
**Please attach narrative if space provided is not sufficient.
K) Has the Applicant or any of its affiliated organizations ever received OCIDA benefits? Yes or No If yes, please describe the assisted project below:
n/a
**Please attach narrative if space provided is not sufficient.
L) Legal Questions:
1. Is the Company presently the subject of any litigation, or is any litigation threatened, which would have a material adverse effect on the Company's financial condition? Yes or No Walgreens is part of a publicly traded corporation. There are constant pending and threatened litigation issues, these issues are likely to have no material adverse effect on the Company' financial condition.
2. Has the company or any of its affiliates ever been involved in bankruptcy, a creditor's rights or receivership proceeding, or sought protection from creditors? ☐ Yes or ☑ No
 Has the Company ever settled a debt with a lending institution for less than the full amount outstanding? ☐ Yes or x
4. Has any senior manager or principal of the Company ever been convicted or any felony or misdemeanor, other than a minor traffic violation, or are any such charges pending? Yes or No Walgreen is part of a publicly traded Corporation. All factors related to legal or regulatory Issues are disclosed in required filings with the US Securities and Exchange Commission.

regulations with respect to labor practices, hazardous wastes, environmental pollution or operating practices? Walgreens is part of a publicly traded Corporation. All factors related to legal or regulatory issues are disclosed in				
Yes or No required filings with the US Securities and Exchange Commission.				
6. Are there any outstanding judgments or liens pending against the Company other than liens in the normal course of business?				
Walgreens is part of a publicly traded Corporation. All factors related to legal or regulatory issues are disclosed in required fittings with the US Securities and Exchange Commission.				
7. Is the Company delinquent on any New York State, federal or local tax obligations? Yes or No				
If your answer is "YES" for any of the above questions, please provide an explanation:	_			
Walgreens is part of a publicly traded Corporation. All factors related to legal or regulatory issues are disclosed in required filings with the US Securities and Exchange Commission.				
**Please attach narrative if space provided is not sufficient.				
M) Has the company (or any related corporation or person) made a public offering or private placement of its stock within the last year? \square Yes or \square No				
If yes, please attach offering statement used.				
N) Brief description of Company History (formation, growth, transitions, location):				
Walgreen Eastern is part of Walgreen Co. that was established in 1901, and is part of a global Fortune 100 public company that specializes in health and wellness. The Company has grown from one location in the Midwest and now operates facilities in all 50 US States with over 9,000 US facilities. The Company recently acquired a Switzerland based company, formed a new holding group and now operates in over 25 countries with over 21,000 worldwide locations. They have over \$75 billion in assets and are part of the Dow Jones Industrial Average.				
**Please attach narrative if space provided is not sufficient.				
Estimated % of sales within the County: <1%				
Estimated % of sales outside the County but within NYS: <a> <a><a> <a><a> <a><a><a><a><a><a><a><a><a><a><a><a><a><				
Estimated % of sales outside the County but within NYS: <6% Estimated % of sales outside NYS but within the U.S.: <91%				

P) Sales and income projection of a project proformation proposed project for the next 5 to 5 years.
The Project is an efficiency based improvement in the Company's product delivery system. There are no income producing elements that are associated with the proposed project. The Project will support more efficient delivery of an increased volume of prescription drugs throughout New York and the broader region.
**Please attach chart if space provided is not sufficient
O) Is the applicant (Company) party in compliance with local, state, and federal taxes, workers' protection, and environmental laws? 🖫 Yes or 🗌 No
If no, please describe below:
n/a
**Please attach narrative if space provided is not sufficient

FINANCIAL INFORMATION OF THE COMPANY

- A. For existing businesses: Please see Attachment A Financial Information
 - The Applicant must submit three (3) years of accountant prepared financial statements.
 - The Applicant must submit a current Certificate of Good Standing from the Department of State for the business. Please see Attachment B - Certificate of Good Standing
- B. For new businesses:
 - The Applicant must submit three (3) years of personal tax returns for the owner(s).
 - The Applicant must submit three (3) years of tax returns for the related businesses as well as Certificates of Good Standing from the Department of State.

The requested Financial Information of the Company is to be kept confidential and is not subject to the Freedom of Information Law (FOIL).

n.	PROJECT INFORMATION
A)	Project Address: Route 300, Newburgh, NY 12550
	Tax Map Number PIN 60-3-49.22+ (Section/Block/Lot) Located in City of n/a
	Located in Town of Newburgh
	Located in Village ofn/a
	School District of Newburgh
B)	Are utilities on site?
	WaterYes
	Gas Yes Sanitary/Storm Sewer Yes
C)	Present legal owner of the siteMatrix Development Group
Ο,	If other than from applicant, by what means will the site be acquired for this project? Walgreens will lease space from Matrix Development Group
D) Z	oning of Project Site: Current: Comm-1 Proposed:n/a
Ť	
E) A	re any variances needed?not at this time
ргоје	urnish a copy of any environmental application presently in process of completion concerning this ct, providing name and address of the agency, and copy all pending or completed documentation and minations. No environmental assessment is required for the installation of equipment
G) A	ttach copies of preliminary plans or sketches of proposed construction or rehabilitation or both.
	The project is the placement of equipment into service and does not include building construction.
H) Si	tatement describing project (i.e. land acquisition, construction of manufacturing facility, etc.):
cor apr	algreen Eastern is planning to establish a Nucleus Micro-Fulfillment Facility, which is a medicine and drug mini- rehouse. Walgreen Eastern is a planning to execute a master lease with Matrix Development Group who is instructing a 215,200 square foot facility on Route 300, Newburgh, NY. Walgreen Eastern plans to use proximately 105,000 square feet to install \$24,000,000 of highly automated medicine distribution equipment. The iject will create 200 new full-time permanent jobs.
**Plea	ase attach narrative if space provided is not sufficient.
I) Sta	atement describing the impact of incentives on this project, should they be granted:
sta Co	algreen Eastern is evaluating the overall costs associated with locating the facility to serve end users within a multi- ite geographical region. The Company has site location options in the State of New York and the State of innecticut. Local and State assistance from New York will help level the playing field and help balance other lower at options at alternative facilities outside of New York.

^{**}Please attach narrative if space provided is not sufficient.

J) Statement describing the economic benefit to the surrounding community resulting from this project:				
A location decision of the project in Newburgh NY will provide economic benefit to the surrounding community through increased growth in economic activity. An investment of \$24,000,000 and the creation of 200 full-time permanent jobs will enhance the local economy by injecting spin-off growth from the \$24 million in spending and adding an annual payroll of approximately \$8.2 million to spur the local and regional economy.				
**Please attach narrative if space provided is not sufficient.				
K) Anticipated Date of Operation: January 2, 2023				
L) Principal use of project upon completion:				
☐ manufacturing ▼ warehousing ☐ research ☐ industrial ☐ recreation ☐ retail ☐ training ☐ data process ☐ other	☐ offices ☐ residential			
If other, explain:n/a				
M) NAICS Code: 493110				
N) Estimated Project Costs, including:				
Value of property to be acquired: \$				
Value of improvements: \$				
Value of equipment to be purchased: \$24,000,000				
Estimated cost of engineering/architectural services: \$				
Other: \$				
Total Capital Costs: \$ 24,000,000				
Project refinancing; estimated amount (for refinancing of existing debt only)	\$			
Sources of Funds for Project Costs:				
Bank Financing:	\$			
Equity (excluding equity that is attributed to grants/tax credits) \$ 22,050,000				
Tax Exempt Bond Issuance (if applicable) \$				
Taxable Bond Issuance (if applicable) \$				
Public Sources (Include sum total of all state and federal				

orants	and tax	credits)
granta	allu lax	CICUITO

•		

lo	lentify each state and federal grant/credit:	
	Sales Tax Exemption on Equipment	\$ _1,950,000
		\$
		\$
		\$
Т	otal Sources of Funds for Project Costs:	\$ 24,000,000
O)	Inter-Municipal Move Determination	
	he project result in the removal of a plant or facility of other?	the applicant from one area of the State of New York
	☐ Yes or 🗓 No	
Will t	he project result in the removal of a plant or facility of the State of New York to another area of the State	f another proposed occupant of the project from one e of New York?
	☐ Yes or ☒ No	
Will t	he project result in the abandonment of one or more	plants or facilities located in the State of New York?
	☐ Yes or 🗓 No	
redu		otwithstanding the aforementioned closing or activity to prevent the Project from relocating out of the State, ant's competitive position in its respective industry:
	n/a	
	Tra	

Project Data

1.	Proje	ct site (land)
	(a)	Indicate approximate size (in acres or square feet) of project site.
		approximately 105,000 square feet
	(b)	Are there buildings now on the project site?x Yes No
	(c)	Indicate the present use of the project site.
		vacant
	(d)	Indicate relationship to present user of project.
		Lessor
2.		the project involve acquisition of an existing building or buildings? , indicate number, size and approximate age of buildings:
		n/a
4.		n/a the project consist of additions and/or renovations to existing buildings?
		s, indicate nature of expansion and/or renovation:
		n/a
5.	Estin	nated Start Date of Construction: n/a
6.	Estin	nated End Date of Construction: n/a
7. (Inclu		will the building or buildings to be acquired, constructed or expanded be used for by the company? cription of products to be manufactured, assembled or processed, and services to be rendered
	Walgr	een Eastern plans to install equipment in leased space that will process product for shipment to end users.
of the	function	cluding the percentage of building(s) to be used for office space and an estimate of the percentage ons to be performed at such office not related to the day-to-day operations of the facilities being
	u	nknown at this time
	402	

8. amo	If any space in the project is unt to be leased to each tenar	· ·		te total square footage of the project			
	It is anticipated that Walgree	n Eastern will sublet approx	imately 110,	000 sqft to tenants that are yet to be identified			
9.	List principal items or categories of equipment to be acquired as part of the project.						
	server package, robotic sys	tem, filling workstations, ve	ification wor	kstations, packing workstations,			
	sortation workstations, vial s	supply and cap delivery sys	ems, conve	yor totes, RXcollect, sweeper sorter			
10.	Has construction work on t	his project begun? 🔲 Ye	sor⊠ No	D .			
	(a) site clearance	Yes	No _	% complete			
	(b) foundation	Yes	No _	% complete			
	(c) footings	Yes	No	% complete			
	(d) steel	Yes	_ No _	% complete			
	(e) masonry work	Yes	No _	% complete			
	(f) other (describe below)	Yes	No _	% complete			

III. FINANCIAL ASSISTANCE REQUESTED

A) Benefits Requested:
Sales Tax Exemption Tax-Exempt/ Taxable Revenue Bond
Mortgage Recording Tax Exemption Real Property Tax Agreement
B.) Value of Incentives:
IDA PILOT Benefit: Agency staff will indicate the amount of PILOT Benefit based on estimated Project Costs as contained herein and anticipated tax rates and assessed valuation, including the annual PILOT Benefit abatement amount for each year of the PILOT benefit year and the sum total of PILOT Benefit abatement amount for the PILOT as depicted under the heading "Real Property Tax Benefit (Detailed)" of the Application.
Sales and Use Tax:
Estimated value of Sales Tax exemption for facility construction: \$ 24,000,000
(Amount of Project Cost Subject to Tax X Sales Tax Rate = Total)
Estimated Sales Tax exemption for fixtures and equipment: \$ X .08125 = \$n/a
(Amount of Project Cost Subject to Tax X Sales Tax Rate = Total)
Estimated duration of Sales Tax exemption: 18 months **Should coincide with construction timeline.
Mortgage Recording Tax Exemption Benefit:
Estimated value of Mortgage: \$ n/a
Estimated value of Mortgage Recording Tax exemption:
\$ X .0075 = \$
(Projected Amount of Mortgage X Mortgage Recording Tax = Total)
Tax-Exempt/ Taxable Revenue Bond Benefit:
Amount of Bonds, if requested: \$n/a
Is a purchaser for the Bonds in place?
☐ Yes or ☐ No n/a

Percentage of Project Costs financed from Public Sector sources:

Agency staff will calculate the percentage of Project Costs financed from Public Sector sources based upon Sources of Funds for Project Costs as depicted above under the heading "Estimated Project Costs" (Section II(I)) of the Application.

C.)	Likelihood of Undertaking Project without Receiving Financial Assistance
Pleas	e confirm by checking the box below, will this project move forward without the requested incentives?
☐ Ye	es or X No
	Project will be undertaken without Financial Assistance provided by the Agency, then provide a statement space provided below indicating why the Project should be given economic incentives by the Agency:
ha lea ind of	algreen Eastern is evaluating whether to install equipment in a facility in the State of New York. The Company as options to install the equipment at a location in a different State. Other locations do not require the Company to ase 215,000, but only use 105,000 square feet and seek a sub-tenant to fill the remaining space. Local centives are needed in order level the playing field and help lower cost compared to alternative facilities outside New York. If local assistance is unavailable, the Company can not commit to installing the equipment in New bork and must consider installation at an alternative site outside of the State of New York.

IV. EMPLOYMENT PLAN

A) Current Employee Headcount:

	· · · · · · · · · · · · · · · · · ·		4	Estimate number of
			·	residents of the Labor
I		GRANTED - project the		Market Area in which the
				Project is located that will
	location			fill the FTE and PTE jobs
				to be created upon
				THREE Years after
			Project completion	Project Completion **
Full time (FTE)	-0-	200 full-time total	200 full-time total	200 full-time total
Part Time				
(PTE)	-0-	-0-	-0-	-0-
Total	-0-	200 full-time total	200 full-time total	200 full-time total

Full-time Employee Definition: (i) a full-time, permanent, private-sector employee on the Company's payroll, who has worked at the Project Location for a minimum of 35 hours per week for more than six months of a year and who is entitled to receive the usual and customary fringe benefits extended by Recipient to other employees with comparable rank and duties; or (ii) two part-time, permanent, private sector employees on Recipient's payroll, who have worked at the Project Location for a combined minimum of 35 hours per week for more than six months of a year and who are entitled to receive the usual and customary fringe benefits extended by Recipient to other employees with comparable rank and duties.

B) Salary and Fringe Benefits for Jobs to be Created:

Category of Jobs to be Created	Number of Jobs Year 1	Number of Jobs Year 2	Number of Jobs Year 3	Average Salary or Salary Range	Average Fringe Benefit or Range of Fringe Benefits
Management	2	1.	-	140,500	44,960
Professional	6	6	-	130,000	32,960
Administrative	9	9	-	65,280	20,890
Sales	-	-			
Production/ Manufacturing	90	68	-	31,200	9,984
Independent Contractor	-	-	-		
Other (specify) IT, Maint Acy	6	4	-	58,545	18,734

^{**}For the purposes of this question, please estimate the number of FTE and PTE jobs that will be filled, as indicated in the third column, by residents of the Labor Market Area, in the fourth column. The Labor Market Area includes Orange County and the surrounding region (or six other contiguous counties, including Orange County, chosen at the Agency's discretion).

If there is a salary range larger than \$20,000 in a category above please provide additional breakdown information below:

Category	YR1	YR2	Total	Annual Wage	Average Fringe	
Management - General Manager	1	<u></u>	1	\$164.000	\$52,480	
Management - HR Manager	1		1	\$117.000	\$37,440	
Professional - Pharmacist	6	6	12	\$103,000	\$32,960	
Administrative - Lab Tech	3	3	6	\$47,840	\$15,309	
Administrative -Supervisor	6	6	12	\$74,000	\$23,680	
Production - Pharmacy Tech	20	18	38	\$31,200	\$9,984	
Production - Assistant Tech	70	50	120	\$31,200	\$9,984	
Other - IT Technician	1		1	\$62,400	\$19,968	
Other - Maintenance Tech	3	3	6	\$62,400	\$19,968	
Other - Accounting	2	1	3	\$49,550	\$15,856	

^{**}Please attach breakdown if space provided is not sufficient.

C) Salary and Fringe Benefits for Jobs to be Retained:

Category of Jobs to be Retained	Current Number of Jobs	Average Salary or Salary Range	Average Fringe Benefit or Range of Fringe Benefits
Management	r√a		
Professional			
Administrative			
Sales			
Production/ Manufacturing			
Independent Contractor	1		
Other (specify)			

8			

D) Please attach a projected hiring plan if conducted on a monthly time frame and not conducted on an annual basis as broken down in the charts above. Please see Attachment C - Monthly Hiring Plan
E) Describe the benefits or benefits package offered to employees:
Health = 16.0% Life = 2.0% Dental = 6.0% Retirement = 4.0% Other = 4.0% Total = 32.0%
**Please attach narrative if space provided is not sufficient.
F) Describe internal training and advancement opportunities offered to employees:
The Company plans to recruit new employees with internal recruiting personnel, recruiting agencies, internet recruiting sites, job fairs. Each new employee with an employee handbook and equipment training materials. The Company plans to provide each new employee mentored operational training, technical in-house training in technical operations, safety, quality skills and vendor-supplied (external) training in technical, safety and quality skills.
**Please attach narrative if space provided is not sufficient.

V. REPRESENTATIONS BY THE APPLICANT

The Applicant understands and agrees with the Agency as follows:

- A. <u>Job Listings</u> In accordance with Section 858-b(2) of the New York General Municipal Law, the applicant understands and agrees that, if the proposed project receives any Financial Assistance from the Agency, except as otherwise provided by collective bargaining agreements, new employment opportunities created as a result of the proposed project must be listed with the New York State Department of Labor Community Services Division (the "DOL") and with the administrative entity (collectively with the DOL, the "JTPA Entitle") of the service delivery area created by the federal job training partnership act (PublicLaw 97-300) ("JPTA") in which the project is located.
- B. <u>First Consideration for Employment</u> In accordance with Section 858-b(2) of the General Municipal Law, the applicant understands and agrees that, if the proposed project receives any Financial Assistance from the Agency, except as otherwise provided by collective bargaining agreements, where practicable, the applicant must first consider persons eligible to participate in JTPA programs who shall be referred by the JPTA Entities for new employment opportunities created as a result of the proposed project.
- C. A liability and contract liability policy for a minimum of three million dollars will be furnished by the Applicant insuring the Agency.
- D. <u>Annual Sales Tax Fillings</u> In accordance with Section 874(8) of the General Municipal Law, the Applicant understands and agrees that, if the proposed project receives any sales tax exemptions as part of the Financial Assistance from the Agency, in accordance with Section 874(8) of the General Municipal Law, the applicant agrees to file, or cause to be filed, with the New York State Department of Taxation and Finance, the annual form prescribed by the Department of Taxation and Finance, describing the value of all sales tax exemptions claimed by the applicant and all consultants or subcontractors retained by the Applicant.
- E. <u>Annual Employment Reports:</u> The applicant understands and agrees that, if the proposed project receives any Financial Assistance from the Agency, the applicant agrees to file, or cause to be filed, withthe Agency, on an annual basis, reports regarding the number of people employed at the project site. The applicant will receive a request for information in the fourth quarter of each year that Financial Assistance is utilized and agrees to return the information by the end of January the following year.
- F. <u>Compliance with N.Y. GML Sec. 862(1):</u> Applicant understands and agrees that the provisions of Section 862(1) of the New York General Municipal Law, as provided below, will not be violated if Financial Assistance is provided for the proposed Project:
 - § 862. Restrictions on funds of the agency. (1) No funds of the agency shall be used in respect of any project if the completion thereof would result in the removal of an industrial or manufacturing plant of the project occupant from one area of the state to another area of the state or in the abandonment of one or more plants or facilities of the project occupant located within the state, provided, however, that neither restriction shall apply if the agency shall determine on the basis of the application before it that the project is reasonably necessary to discourage the project occupant from removing such other plant or facility to a location outside the state or is reasonably necessary to preserve the competitive position of the project occupant in its respective industry.
- G. <u>Compliance with Applicable Laws:</u> The Applicant confirms and acknowledges that the owner, occupant, or operator receiving Financial Assistance for the proposed Project is in substantial compliance with applicable local, state and federal tax, worker protection and environmental laws, rules and regulations.
- H. <u>False and Misleading Information:</u> The Applicant confirms and acknowledges that the submission of any knowingly false or knowingly misleading information may lead to the immediate termination of any

Financial Assistance and the reimbursement of an amount equal to all or part of any tax exemption claimed by reason of the Agency's involvement the Project.

- I. <u>Recapture</u>: Should the Applicant not expend, hire as presented, or violates Sales Tax Exemption regulations, the Agency may view such information/status as failing to meet the established standards of economic performance. In such events, some or all of the benefits taken by the Applicant will be subject to recapture.
- J. Rescission of Benefits Conferred: Applicant understands and agrees that in the event that (a) the Applicant does not proceed to final Agency approval within six (6) months of the date the Agency adopts its initial approval resolution and/or (b) close with the Agency on the requested financial assistance within twelve (12) months of the date the Agency adopts its initial resolution, the Agency reserves its right to rescind and cancel all prior approvals. In the event the Agency rescinds its approvals and the Applicant re-applies to the Agency, the Applicant understands and agrees that its re-application will be subject to any and all changes in law, Agency policies or fees imposed by the Agency that are in effect as of the date of re-application.
- K. <u>Absence of Conflicts of Interest:</u> The applicant has received from the Agency a list of the members, officers, and employees of the Agency. No member, officers or employee of the Agency has an interest, whether direct or indirect, in any transaction contemplated by this Application, except as hereinafter described:
- L. <u>Freedom of Information Law (FOIL):</u> The applicant acknowledges that the OCIDA is subject to New York State's Freedom of Information Law (FOIL). Applicants understand that all project information and records related to this application are potentially subject to disclosure under FOIL subject to limited statutory exclusions.

The Applicant and the individual executing this Application on behalf of applicant acknowledge that the Agency and its counsel will rely on the representations made in this Application when acting hereon and hereby represents that the statements made herein do not contain any untrue statement of a material fact and do not omit to state a material fact necessary to make the statements contained herein not misleading.

STATE OF NEW YORK Illianis)
COUNTY OF ORANGE LAKE) ss.:

John Saylor, being first duly sworn, deposes and says:

- 1. That I am the Vice-President of Walgreen Eastern, Co., Inc. and that I am duly authorized on behalf of the Applicant to bind the Applicant.
- That I have read the attached Application, I know the contents thereof, and that to the best of my knowledge and belief, this Application and the contents of this Application are true, accurate and complete.

John Saylor John Saylor, Vice-President

Subscribed and affirmed to me under penalties of perjury this 14th day of January, 2012

ay 01<u>0 km v ~ 1 y</u>, 20<u>-</u> P

Bu Am Schule (Notary Public) OFFICIAL SEAL
BRYAN ANDREW SCHWAB
NOTÂRY PUBLIC, STATE OF ILLINOIS
My Commission Expires 6/1/25

This Application should be submitted to:

Orange County Industrial Development Agency c/o Michael Torelli, Chairman Orange County Business Accelerator 4 Crotty Lane, Suite 100 New Windsor, NY 12553.

The Agency will collect an administrative fee at the time of closing. **SEE ATTACHED FEE SCHEDULE**

Transaction Counsel RUSSELL GAENZLE, ESQ. Harris Beach PLLC 99 Garnsey Road Pittsford, New York 14534 Tel: (585) 419-8633 Fax: (585) 419-8817



HOLD HARMLESS AGREEMENT

Applicant hereby releases the ORANGE COUNTY INDUSTRIAL DEVELOPMENT AGENCY and the members, officers, servants, agents and employees thereof (the "Agency") from, agrees that the Agency shall not be liable for and agrees to indemnify, defend and hold the Agency harmless from and against any and all liability arising from or expense incurred by (A) the Agency's examination and processing of, and action pursuant to or upon, the attached Application, regardless of whether or not the Application or the Project described therein or the tax exemptions and other assistance requested therein are favorably acted upon by the Agency, (B) the Agency's acquisition, construction and/or installation of the Project described therein and (C) any further action taken by the Agency with respect to the Project; including without limiting the generality of the foregoing, all causes of action and attorneys' fees and any other expenses incurred in defending any suits or actions which may arise as a result of any of the foregoing. If, for any reason, the Applicant fails to conclude or consummate necessary negotiations, or fails, within a reasonable or specified period of time, to take reasonable, proper or requested action, or withdraws, abandons, cancels or neglects the Application, or if the Agency or the Applicant are unable to reach final agreement with respect to the Project, then, and in the event, upon presentation of an invoice itemizing the same, the Applicant shall pay to the Agency, its agents or assigns, all costs incurred by the Agency in processing of the Application, including attorneys' fees, if any.

	(Applicant Signature)	
	By: John Saylor Name: John Saylor	
	Title: Vice-President	
Bu Am Schole (Notary Public)		
Sworn to before me this 14th day		
of January , 20 22		

OFFICIAL SEAL
BRYAN ANDREW SCHWAB
NOTARY PUBLIC, STATE OF ILLINOIS
My Commission Expires 6/1/25

SUPPLEMENT TO OCIDA APPLICATION

I.	1.	In acco	rdance	with N.Y. GML Sec. 862(1):			
Will th	ll the Project primarily consist of retail facilities as defined in Section 862(2)(a) of the GML?						
	□ Yes		⊠ No				
If yes,	es, will the cost of these facilities exceed one-third of the total Project cost?						
	☐ Yes		⊠ No				
	2.	Is the project located in a distressed Census Tract?					
	□ Yes		⊠ No				
	3.	Is the P	Project s	site designated as an Empire Zone?			
	□ Yes		⊠ No				
activity	4. y as a re		•	companies or related facilities within the state close or be subjected to reduced ject? If so please list the town and county of the location(s):			
		☐ Yes		⊠ No			
5. Will the completion of the Project result in the removal of a plant or facility of the App one area of the State New York to another area of the State of New York?		· · · · · · · · · · · · · · · · · · ·					
		☐ Yes		⊠ No			
	6. plicant		-	letion of the Project result in the abandonment of one or more plants or facilities of State of New York?			
		☐ Yes		⊠ No			
		·		answer to questions 1, 2 or 3 above is yes, is the Project reasonably necessary to e Applicant from removing such other plant or facility to a location outside the York?			
			☐ Yes	□ No			
		ii. presen	•	enswer to questions 1, 2 or 3 above is yes, is the Project reasonably necessary to competitive position of the Applicant in its respective industry?			

II. 1. th	State e Project:	the sources reasonably anticip	oate	d for the acquisition, construction,	and/or renov	ation of		
	Amount of invested to	capital the Applicant has date:	-0-					
		capital Applicant intends to e Project through completion:	\$24	\$24,000,000				
		int of public sector source funds warded to the Project:	\$1,	950,000 Requested				
		the Project to be financed from otor sources:	\$22	2,050,000				
		ect Sources* uld match the total Project Costs	\$24	,000,000				
2.	Public	: Sector Sources:						
	Identify e	ach public sector source of fundi	ng:	Amount of Public Sector Funding*				
	Sales Ta	x Exemption Equipment		\$1,950,000				
		,						
*The total	amount of pu	blic sector funding should equal the	publ	ic sector amount listed in (II)(1) above.	············			
III. Fi	nancial Assi	istance sought (estimated valu	ıes):					
savings th	ney anticipa			from OCIDA must provide the estir lations require OCIDA to recapture				
1. mortgage		Applicant expecting that the f s ⊠ No	finar	ncing of the Project will be secured	by one or mo	re		
If	yes, list am	ount requested and name of I	ende	er:				
2. of NYS Sa		Applicant expecting to be appertax? ⊠ Yes □ No	ooint	ted agent of the Agency for purpose	es of abating	payments		
	yes, what is xable Proje	•	ises :	subject to exemption based on	\$24,000,00	10		
3. property		Applicant requesting a payment? ☐ Yes ☐ No	ent i	n lieu of tax agreement (PILOT) for	the purpose o	of a real		
If	yes, identif	y from the Agency's UTEP the	cate	gory of PILOT requested:				

Agenc	4. Is the Applicant requesting any real property's UTEP? ☐ Yes ☒ No	ty tax abatement that is inconsistent with the
	If yes, please contact the Executive Director prior to	o submission of this Application.
C.	Amount of Exemption/Abatement Requested:	
	Real Property Tax Abatement (PILOT)	
	Mortgage Recording Tax Exemption**	
X	Sales and Use Tax Exemption (\$4% Local, 4.125% State of total amount listed above in III(2)	\$1,950,000
	Tax Exempt Bond Financing (Amount Requested)	
	Taxable Bond Financing (Amount Requested)	

^{**}To calculate the value of this exemption take 1.05% of the mortgage amount from III(1) above to get the "mortgage recording tax" and then multiply the mortgage recording tax figure by 70%. You will receive an exemption equal to 70% of the mortgage recording tax.

:PRESENTATIONS & AFFIRMATIONS BY THE APPLICANT

I hereby represent and warrant that I am the <u>Vice-President of Walgreen Eastern Co., Inc.</u> and make the following representations and/or warranties and understand and agrees with the Orange County Industrial Development Agency (the "Agency" or "OCIDA") as follows:

A	Jobs Listings: Except as otherwise provided by collective bargaining agreements, new employment opportunities creat of the Project will be listed with the New York State Department of Labor Community Services Division (the "DOL") and with the administrative entity of the service delivery area created by the Workforce Investment Act ("WIA") in which the Project is located.	ed as a	result
B	First Consideration for Employment: In accordance with §858-b (2) of the New York General Municipal Law, the Applicant understands and agrees that, if the Project receives any Financial Assistance from the Agency, except as otherwise provided by collective bargaining agreements, where practicable, the Applicant will first consider persons eligible to participate in WIA programs who shall be referred by the WIA for new employment opportunities created as a result of the Project.		L
C.	Other NYS Facilities: In accordance with §862 (1) of the New York General Municipal Law, the Applicant understands and agrees that projects which will result in the removal of an industrial or manufacturing plant of the Project occupant from one area of the state to another area of the state or in the abandonment of one or more plants or facilities of the Project occupant within the state is ineligible for Agency Financial Assistance, unless otherwise approved by the Agency as reasonably necessary to preserve the competitive position of the Project in its respective industry.		U
D	Annual Sales Tax Filings: In accordance with §874(8) of the New York General Municipal Law, the Applicant understands and agrees that if the Project receives any sales tax exemptions as part of the Financial Assistance from the Agency, the Applicant agrees to file, or cause to be filed, with the New York State Department of Taxation and Finance, the annual form prescribed by the Department of Taxation and Finance, describing the value of all sales tax exemptions claimed by the Applicant and all consultants or subcontractors.		<u>u</u>
E	Annual Employment Reports and Outstanding Bonds: The Applicant understands and agrees that, if the Project receives any Financial Assistance from the Agency, the Applicant agrees to file, or cause to be filed, with the Agency on an annual basis, reports regarding the number of FTE at this Project site. The Applicant also understands and agrees to provide on an annual basis any information regarding bonds, if any, issued by the Agency for the Project that is requested by the Comptroller of the State of New York.		U
F	. Absence of Conflicts of Interest: The Applicant has received from the Agency a list of the members, officers and employees of the Agency. No member, officer or employee of the Agency has an interest, whether direct or indirect in any transaction contemplated by this Application, except as hereinafter described in Appendix B.		lu
G	i. Compliance : The Applicant understands and agrees that it is in substantial compliance with applicable local, state, and federal tax, worker protection, and environmental laws, rules, and regulations.	81111	ls
Н	False or Misleading Information: The Applicant understands and agrees that the submission of knowingly false or knowingly misleading information in this Application may lead to the immediate termination of any financial assistance and the reimbursement of an amount equal to all or part of any tax exemptions claimed by reason of Agency involvement in the Project.		la
1.	GML Compliance: The Applicant certifies that, as of the date of the Application, the proposed project is in substantial compliance with all provisions of NYS General Municipal Law Article 18-A, including but not limited to Sections 859-a and 862(1).		la

J. OCIDA's Policies: The Applicant is familiar with all of OCIDA's policies posted on its website [https://www.ocnyida.com] and agrees to comply with all applicable policies.



K. Disclosure: Article 6 of the Public Officers Law declares that all records in the possession of the OCIDA (with certain limited exceptions) are open to public inspection and copying. If the Applicant feels that there are elements of the Project which are in the nature of trade secrets which, if disclosed to the public or otherwise widely disseminated, would cause substantial injury to the Applicant's competitive position, the Applicant must identify such elements in writing and request that such elements be kept confidential. In accordance with Article 6 of the Public Officers Law, if requested, OCIDA may also redact personal, private, and/or proprietary information from publicly disseminated documents. The Applicant understands that the Applicant must identify in writing to OCIDA any information it deems proprietary or personal and seeks to have redacted and the rationale therefore.



L. Reliance: THE APPLICANT ACKNOLWEDGES THAT ALL ESTIMATES OF PROJECTED FINANCIALIMPACTS, VALUE OF FINANCIAL ASSISTANCE REQUESTED, AND OTHER INFORMATION CONTAINED IN THIS APPLICATION WILL BE RELIED UPON BY OCIDA AND ANY CHANGES IN SUCH INFORMATION MUST BEMADE IN WRITING AND MAY IMPACT THE GRANT OF FINANCIAL ASSISTANCE TO THE PROJECT.

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I am a person authorized to bind the company/applicant, and have read the foregoing and agree to comply with all the terms and conditions contained therein as well as the policies of the Orange County Industrial Development Agency.

Name of Applicant Company	Walgreen Eastern Co., Inc.
Signature of Officer or Authorized Representative	John Saylor
Name & Title of Officer or Authorized Representative	John Saylor, Vice-President
Date	1/14/2022

VI. HOLD HARMLESS AGREEMENT

Applicant hereby releases the Orange County Industrial Development Agency and the members, officers, servants, agents and employees thereof (collectively the "Agency") from, agrees that the Agency shall not be liable for, and agrees to indemnify, defend, and hold the Agency harmless from and against any and all liability arising from or expense incurred by: (A) the Agency's examination and processing of, and action pursuant to or upon, the attached Application, regardless of whether or not the Application or the Project described therein or the tax-exemptions and other assistance requested therein are favorably acted upon by the Agency, (B) the Agency's acquisition, construction, and/or installation of the Project described therein and (C) any further action taken by the Agency with respect to the Project, including without limiting the generality of the foregoing, all cause of action and attorney's fees and any other expenses incurred in defending any suits or action which may arise as a result of any of the foregoing. If, for any reason, the Applicant fails to conclude or consummate necessary negotiations, or fails, within a reasonable or specified period of time, to take reasonable, proper or requested action, or withdraws, abandons, cancels or neglects the Application, or lif the Agency or the Applicant are unable to reach final agreement with respect to the Project, or the inability of the Applicant, for any reason, to proceed with the Project, then, and in the event, upon presentation of an invoice itemizing the same, the Applicant shall pay to the Agency, its agents or assigns, all costs incurred by the Agency in the processing of or in connection with the Application, including attorney's fees, if any.

Name of Applicant Company	Walgreen Eastern Co., Inc.	
Signature of CEO or a person authorized to bind the company/applicant	John Saylor	
Name & Title of Officer or Authorized Representative	John Saylor, Vice-President	
Date	1/14/2022	

ORANGE COUNTY INDUSTRIAL DEVLEOPMENT AGENCY APPLICATION APPENDIX A CONFLICT OF INTEREST STATEMENT

Agency Board Members

- 1. Mike Torelli
- 2. Vincent Odock
- 3. Paul Ruszkiewicz
- 4. Dean Tamburri

Agency Officers/Staff

- 1. Bill Fioravanti
- 2. Kelly Reilly

Agency Legal Counsel

- 1. Bousquet Holstein, PLLC
- 2. Harris Beach, PLLC

The Applicant has received from the Agency a list of members, officers and staff of the Agency. <u>To the best of my knowledge, no member, officer or employee of the Agency has an interest, whether direct or indirect, in any transaction contemplated by this Application, except as hereinafter described:</u>

Signature:	John Saylor
Authorized Representative:	John Saylor
Title:	Vice-President
Date:	1/14/2022

ORANGE COUNTY INDUSTRIAL DEVELOPMENT

AGENCY APPLICATION VERIFICATION STATE OF **Illinois**) SS.: **COUNTY OF Lake** John Saylor deposes and says that s/he is the (Name of Individual) Vice-President of Walgreen Eastern, Co., Inc.

that s/he is a person authorized to bind the company/applicant, and has personally completed and read the foregoing Application, which includes and incorporates the Supplement and all attachments and exhibits, and knows the contents thereof and that the same is true, accurate, and complete to the best of her/his knowledge, as subscribed and affirmed under the penalties of perjury. The grounds of deponent's beliefs relative to all matters in the said Application which are not stated upon her/his own personal knowledge are investigations which the deponent has caused to be made concerning the subject matter of the Application as well as, if applicable, information acquired by deponent in the course of her/his duties/responsibilities for the Applicant and from the books and papers of the Applicant. The deponent also acknowledges the receipt of the schedules attached to the Application, including but not limited to the Agency's fee schedule and assumes responsibility for payment of any and all applicable fees as described therein. Deponent further acknowledges review and understanding of the Agency's published policies, including but not limited to the Agency's Recapture Policy, and agrees on behalf of the Applicant to be bound by and comply with, all such policies.

> John Saylor
> Applicant Representative's Signature John Saylor, Vice- President Title

Subscribed and sworn to before me this

14th day of JANVALY , 20 22.

(Title) (Applicant Name)

OFFICIAL SEAL **BRYAN ANDREW SCHWAB** NOTARY PUBLIC, STATE OF ILLINOIS My Commission Expires 6/1/25

S-7



To be completed/calculated by AGENCY

Real Property Tax Benefits (Detailed):

** This section of this Application will be: (i) completed by IDA Staff based upon information contained within the Application, and (ii) provided to the Applicant for ultimate inclusion as part of this completed Application.

PILOT Estimate Table Worksheet

	Dollar Value of New Construction and Renovation Costs	Estimated New Assessed Value of Property Subject to IDA*	County Tax Rate/1000	Local Tax Rate (Town/City/Village)/1000	School Tax Rate/1000
--	--	--	-------------------------	--	-------------------------

^{*}Apply equalization rate to value

PILOT Year	% Payment	County PILOT Amount	Local PILOT Amount	School PILOT Amount	Total PILOT	Full Tax Payment w/o PILOT	Net Exemption
1						-	
2	1	+	1		1		
3		1	<u> </u>				
4							
5					T		
6							
7							1
8							
9							
10							
11							
12							
13					j		<u> </u>
14							
15							
16							
17							
18							
19							
20							
TOTAL							

^{*}Estimates provided are based on current property tax rates and assessment values

Cost Benefit Analysis:

To be completed/calculated by AGENCY

	<u>Costs =</u> <u>Financial Assistance</u>	Benefits = Economic Development
*Estimated Sales Tax Exemption	\$	New Jobs Created Permanent Temporary
		Existing Jobs Retained Permanent Temporary
Estimated Mortgage Tax Exemption	\$	Expected Yearly Payroll \$
Estimated Property Tax	\$	Expected Gross Receipts \$
Abatement	Ψ	Additional Revenues to School Districts
		Additional Revenues to Municipalities
		Other Benefits
Estimated Interest Savings IRB Issue	\$	Private Funds invested \$
IND ISSUE		Likelihood of accomplishing proposed project within three (3) years
		Likely or Unlikely
	se amounts will be verified a	sales and use tax as a result of the Agency's involvement in and there is a potential for a recapture of sales tax
\$ (10	he used on the NVS ST-60	n



Fill out when instructed by Agency

RETAIL QUESTIONNAIRE

To ensure compliance with Section 862 of the New York General Municipal Law, the Agency requires additional information if the proposed Project is one where customers personally visit the Project site to undertake either a retail sale transaction or purchase services.

	•
A)	Will any portion of the Project consist of facilities or property that will be primarily used in making sales of goods or services to customers who personally visit the Project site?
B)	What percentage of the cost of the Project will be expended on such facilities or property primarily used in making sales of goods or services to customers who personally visit the Project?
C)	Is the Project location or facility likely to attract a significant number of visitors from outside the Mid-Hudson Economic Development Region (i.e.: Orange, Dutchess, Putnam, Rockland, Sullivan, Ulster, and Westchester counties)?
D)	Will the Project make available goods or services which are not currently reasonably accessible to the residents of the municipality within which the proposed Project would be located?
E)	Will the Project preserve permanent, private sector jobs or increase the overall number of permanent, private sector jobs in the State of New York?
	If yes, explain:
•	**Please attach narrative if space provided is not sufficient.
F)	Will the Project be located in an area designated as an economic development zone pursuant to Article 18-B of the General Municipal Law (Source: https://esd.nv.gov/empire-zones-program)?

ſ	If yes, explain:	
l		
l		
l		
l	**Please attach narrative if space provided is not sufficient.	
	riease attach harrative il space provided is not sumcienti,	
	Mill the Draiget he is a copyright track or black numbering area (or copyright	
	Will the Project be in a census tract or block numbering area (or census tract or block numbering area contiguous thereto) which, according to the	YesNo
	most recent census data, has (i) a poverty rate of at least 20% for the year	
	in which the data relates, or at least 20% of households receiving public assistance, and (ii) an unemployment rate of at least 1.25 times the	
	statewide unemployment rate for the year to which the data relates?	
	(Source: United States Census Bureau https://factfinder.census.gov/)	
ſ	If yes, explain:	
l		
l		
l		
l		
L	**Please attach narrative if snace provided is not sufficient	



FEE SCHEDULE

Application Fee:

\$5,000 non-refundable, due at application, broken down as follows:

IDA Administrative Fee: \$2,500

IDA Transaction Counsel Fee: \$2,500

Labor Policy Monitoring Fee (based on project cost):

This fee will be deposited into a non-interest bearing escrow account and will fund the ongoing audit of Labor Policy compliance throughout construction. Any unused funds on deposit with the IDA will be returned to the company upon project completion.

Projects less than \$5M: \$5,000.00
Projects greater than \$5M but less than \$15M: \$10,000.00
Projects greater than \$15M but less than \$25M: \$20,000.00
Projects greater than \$25M but less than \$50M: \$30,000.00
Projects greater than \$50M but less than \$100M: \$45,000.00
Projects greater than \$100M but less than \$500M: \$55,000.00

Projects greater than \$500M: To be determined

Closina Fee:

IDA Fee

Manufacturing Sector

1% of the first \$2,000,000 of the project cost (as identified on page 12 of this application), plus .5% of amount above that, due at closing (total project cost includes land acquisition costs).*

Distribution/Warehouse Sector

1% of the project cost (as identified on page 12 of this application), due at closing (total project cost includes land acquisition costs).*

^{**}Per OCIDA scoring criteria. See Attached.

Retail Sector - Stores

485B: 2% of the first \$2,000,000 of the project cost (as identified on page 12 of this application), plus 1% of amount above that, due at closing (total project cost includes land acquisition costs).*

Retail Sector - Back Office/Medical

10 year PILOT: 1% of the project cost (as identified on page 12 of this application), due at closing (total project cost includes land acquisition costs).*

Hotel Sector (Per Scoring Criteria)

10 year PILOT: 1% of the project cost (as identified on page 12 of this application), due at closing (total project cost includes land acquisition costs).*

4 year PILOT: 1% of the project cost (as identified on page 12 of this application), due at closing (total project cost includes land acquisition costs).*

Tourism Sector

\$0-\$30M Capital Cost: 1% of the project cost (as identified on page 12 of this application), due at closing (total project cost includes land acquisition costs).*

\$30-\$100M Capital Cost: .75% of the project cost (as identified on page 12 of this application), due at closing (total project cost includes land acquisition costs).*

Over \$100M Capital Cost: .50% of the project cost (as identified on page 12 of this application), due at closing (total project cost includes land acquisition costs).*

"Special Projects"

TBD per project

IDA Transaction Counsel Fee:

One-third (1/3) of IDA fee (minimum of \$30,000 – to be reduced for smaller projects on case by case basis - plus out of pocket expenditures).

Local Labor Policy Monitoring:

The IDA will use a third-party firm or firms to monitor compliance with the Local Labor Policy (attached hereto). All costs incurred by the IDA in connection with such monitoring, should they exceed the amount collected at application, shall be the responsibility of the Company.

NOTE:

IDA reserves the right to seek additional IDA and Transaction Counsel fees for exceptionally complex/large transactions.

Please make all Checks payable to:

Orange County Industrial Development Agency

<u>Mail to</u>: 4 Crotty Lane New Windsor, NY 12553 *In the event that an applicant does not seek or does not qualify for an OCIDA PILOT or the equivalent of the State's 485-b program, the fee will be a straight one-half percent (0.5%) of the project cost.

The OCIDA Fee Schedule is the standard used when calculating all project fees. These fees are not open for negotiation. Please initial stating you understand and consent to the above _____

Closina Fee:

Please be advised should the Orange County IDA act to adopt the Final Resolution for your project a fee will be due at closing.

If at any time the project costs change prior to the Final Resolution, please inform management immediately for closing fee recalculation purposes.

Please initial stating you understand the foregoing, have provided accurate project costs, and consent to the estimated closing fee provided above



PROJECT SCORING CRITERIA

To be completed/calculated by AGENCY

Project Name: Score:

1. Strategic Vision (0 OR 5)*:

- a. Does the project fit into preferred industry categories (manufacturing, industrial, medical, office, tourism)?
- b. Capitalizes upon un-or-under-employed, available talent pool?

2. Ratable Value (Capital Expenditure) (0 – 5):

- a. Investment in property resulting in increased ratables in municipality.
- b. Utilizes brownfield or otherwise "undesirable" parcel
- c. Return non-taxable property tax rolls
- d. "Brownfield remediation" would receive a 5

3. Number of Jobs (1-5):

a. NOT sliding scale; relative to industry

4. Quality of Jobs (0 - 5):

- a. Defined as
- 0 = ANY jobs at minimum wage
- 1 = ALL jobs over \$15/hour
- 2 = 25% over \$25/hr plus benefits
- 3 = 50% over \$25/hr plus benefits
- 4 = 75% over \$25/hr plus benefits
- 5 = ALL jobs over \$25/hr plus benefits

5. Location (1 OR 5):

- a. 1 = In Orange County
- b. 5 = Designated growth zone, as identified by IDA (ex. Port Jervis, Highland Falls)

6. Desirability (0 - 5)*:

- a. Does the project have local political support?
 - i. Support letter from Supervisor/Mayor
- b. Is there favor, locally, for the project?
- c. Is the project remediating a brownfield or repurposing a zombie property?
- d. Is the parcel located in federally distressed area?
- e. Has project construction already begun?

TOTAL

* Speculative Buildings - identified as a project built with no end-user committed - results in an automatic 0 in these categories

2-10 - Low/No PILOT

11-20 - Medium/Sector-based PILOT

21-30 - High/Qualifies for "Goliath" PILOT



LABOR POLICY

Adopted 01-12-17

The Orange County Industrial Development Agency (IDA) was established for the purpose of creating employment opportunities for, and to promote the general prosperity and economic welfare of the residents of Orange County. The IDA offers economic incentives and benefits to qualified applicants who wish to locate or expand their businesses or facilities in Orange County. When the IDA approves a project, it enters into agreements to extend these incentives and benefits to the applicant.

Construction jobs, though limited in time duration, are vital to the overall employment opportunities and economic growth in Orange County. The IDA believes that companies benefiting from its incentive programs should employ local laborers, mechanics, craft persons, journey workers, equipment operators, truck drivers and apprentices (hereinafter "construction workers"), including those who have returned from military service, during the construction phase of projects. In this way, the IDA can generate significant benefits to advance the County's general prosperity. It is, therefore, the policy of the IDA that firms benefiting from its programs shall employ workers from Orange County and the "local labor" market during all project phases, including the construction phase.

For the purpose of this policy, the "local labor" market for construction workers shall be defined as those individuals living in Orange, Ulster, Sullivan, Dutchess, Putnam, Rockland and Westchester Counties. Applicants receiving IDA benefits shall ensure the contractor/developer hire at least 85% from the "local labor" market for their approved projects. The 85% shall be by contractor and in total at the time of completion of the project. The contractor/developer is mandated to keep daily log sheets of all field workers, commencing on the date of application. Any work performed after application shall be included in the determination of overall compliance with the 85% hiring requirements of this policy. A third-party auditing firm will be engaged to monitorconstruction work commencing on the date benefits are granted by resolution of the IDA Board.

However, the IDA recognizes that the use of local labor may not be possible for the following reasons and the applicant may request an exemption on a particular contract or trade scope for the following reasons:

- 1. Warranty issues related to installation of specialized equipment whereby the manufacturer requires installation by only approved installers;
- 2. Specialized construction is required and no local contractors or local construction workers have the required skills, certifications or training to perform the work;
- 3. Cost Differentials:
 - a. For projects whose project cost exceeds \$15M, significant cost differentials in bid prices whereby the use of local labor and materials significantly increases the sub contract or contract of a particular trade or work scope by at least 20%. Every reasonable effort should be made by the applicant and or the applicant's contractor to get below the 20% cost differential including, but not limited to, communicating and meeting with local construction

- trade organizations, such as the Hudson Valley Building and Construction Trades Council and other local Contractor Associations;
- b. For projects whose project cost is less than \$15M, significant cost differentials in bid prices whereby the use of local labor and materials significantly increases the sub contract or contract of a particular trade or work scope by 10% or more. Every reasonable effort should be made by the applicant and or the applicant's contractor to get below the 10% cost differential including, but not limited to, communicating and meeting with local construction trade organizations, such as the Hudson Valley Building and Construction Trades Council and other local Contractor Associations:
- 4. No labor is available for the project; and
- 5. The contractor requires key or core persons such as supervisors, foreman or "construction workers" having special skills that are not available in the "local labor" market.

The request to secure an exemption for the use of non-local labor must be received from the applicant on the exemption form provided by the IDA or the 3rd party monitor and received in advance of work commencing. The request will be reviewed by the 3rd party monitor and forwarded to the IDA, at which time the IDA's Audit Committee shall have the authority to approve or disapprove the exemption. The 3rd party monitor shall report each authorized exemption to the Board of Directors at its monthly meeting.

In addition, applicants receiving IDA benefits and Contractors on the project shall make every reasonable effort to utilize vendors, material suppliers, subcontractors and professional services from Orange County and the surrounding counties. Applicants and contractors shall be required to keep records of those local vendors, material suppliers, contractors and professional services whom they have solicited and with whom they have contracted with or awarded. This shall be stored in a binder on site and shall be easily available for review by an authorized representative of the IDA, such as the IDA's 3rd party monitor. It shall include any documents for solicitation and contracts. It is the goal of the County of Orange and the IDA to promote the use of local veterans on projects receiving IDA benefits. By partnering with local contractors, local contractor groups, local trade unions and contractors awarded work on IDA projects, there are opportunities for veterans to gain both short-term and long-term careers in the construction industry.

Once approved for IDA benefits, all applicants will be required to provide to IDA staff the following information:

- Contact information for the applicant's representative who will be responsible and accountable for providing information about the bidding and awarding of construction contracts relative to the applicant's project;
- 2. Description of the nature of construction jobs created by the project, including in as much detail as possible, the number, type and duration of construction positions;
- 3. The names, contact information, certificate of authorization to do business in the State of New York and copies of current Certificates of NYS Workers' Compensation Insurance, NYS Disability Insurance, General Liability Insurance and proof of current OSHA training certification from all contractors' employees performing work on the site; and
- 4. A Construction Completion Report listing the names and business locations of prime contractors, subcontractors and vendors who have been engaged in the construction phase of the project.

All Orange County IDA projects are subject to local monitoring by the IDA and any 3rd party monitor. The applicant and/or the Construction Manager or General Contractor acting as agent for the applicant on the project, shall keep a log book on site detailing the number of workers, hours worked and counties and states in which they reside. Proof of residency or copy of drivers' license shall be included in the log book, along with evidenceof necessary OSHA certifications. Reports will be on forms provided by the IDA or weekly payroll reports whichcontain the same information as required on the IDA issued form. The applicant and contractors are subject toperiodic inspection or monitoring by the IDA or 3rd party monitor.

The 3rd party monitor shall issue a report to the IDA staff immediately when an applicant or applicant's contractor is not in compliance with this labor policy. IDA staff shall advise the Audit Committee and/or IDA Board of non-compliance by email or at the next scheduled meeting. If a violation of policy has occurred, IDA staff shall notify the applicant and contractor in writing of non-compliance and give applicant a warning of violation and 72 hours in which to correct such violation. Upon evidence of continued non-compliance or additional violations, the IDA and/or its 3rd party monitor shall notify the applicant that the project is in violation of the Orange County IDA Labor Policy and is subject to IDA Board action which may result in the revocation, termination and/or recapture of any or all benefits conferred by the IDA.

The IDA will use a third party firm or firms to monitor and audit compliance with this local labor policy, the cost of which shall be paid for by the Company in advance of the audits and held in a non-interest bearing escrow account until audits are complete.

The applicant of an IDA approved project shall be required to maintain a 4' X 8' bulletin board on the project site containing the following information:

- Contact information of the applicant;
- 2. Summary of the IDA benefits received:
- 3. Contractors names and contact information on IDA provided form;
- 4. Copies of proof of exemption from labor policy;
- 5. Copies of any warnings or violations of policy;
- 6. Copy of the Executed Labor Policy.

The bulletin board shall be located in an area that is accessible to onsite workers and visitors, which should be clear and legible at least 10 feet from said board.

The applicant has read the OCIDA Labor Policy and agrees to adhere to it without changes and shall require its construction manager, general contractor and sub-contractors who are not exempt to acknowledge the same. The Applicant understands and agrees that it is responsible for all third-party auditing and monitoring costs.

John Saylor Applicant Signature	
Applicant Signature	Signature of CM, GC or SC
Walgreen Eastern Co., Inc.	
Company Name	Company Name
_John Saylor	_
Print Name of above signer	Print Name of above signer
gregory.shirey@walgreens.com 31	2.805.78 <u>67</u>
Email/phone of Applicant	Email/phone of CM/GC/SC
1/14/2022	
Date	Date